

DIPLOMA | Performance & Compensation Management

By London City University

Course Overview

In today's workplace, the role of performance management and improvement is really important. Implementing pioneering solutions that make certain processes deliver real results and pick up performance of employees is a role of HR managers. The course is designed to guide the participants about performance targets, reward theories, compensation and more.

This course is designed for those who are seeking for great opportunities and growth in Performance & Compensation Management.

Course Outline

- ❖ Introduction of Performance Management and process
- ❖ Introduction of Performance compensation and course
- ❖ Performance scheduling and contracts
- ❖ Supervising performance all though the year
- ❖ Reviewing, evaluating and improving performance of employees
- ❖ Management and incentives
- ❖ Management roles
- ❖ Overview of rewards & reimbursement
- ❖ Conventional basis for compensation
- ❖ Setting up incentives
- ❖ Discretionary
- ❖ Legally settlements
- ❖ Payroll supervision

Course duration	3 Months OR as per your requirement Flexible and dependent on your time frame and need
Entry Requirements	A Success Oriented Personality
Certification	London City University, will award an approved diploma at the end of course training. You will get 100% guaranteed certificate.
Mode of application	Fill an application form, send copies of your national ID card or passport as well as educational documents and forward to info@cvwarehouse.ae and get 50% discount on all courses offered by London City University
Course Assessment	London City University will give you an assessment on a monthly basis. This makes a total of three assignments, all scenario case study based activities. Students are expected to solve them and turn them in online via email. Each assignment carries a 20 percent score. The final online exam carries a 40 percent score, to make a total of One Hundred Percent.